February 15, 2023

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber (President) and Mrs. Travis (Vice President). In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:00 p.m.

#### **COMMUNICATIONS**

- 1. Board President's Report—Thanked Mr. Curtis and Mrs. Crawford for their work in celebrating Black History Month.
- 2. Superintendent's Report
  - Mr. Paul Fallon, with Fallon Research & Communications, Inc. had a forty minutes presentation of the *Community Phone Survey* results
  - Students of the Month recognition/Building Highlights:
    - Samuel Bissell Elementary School
    - R.B. Chamberlin Middle School
- 3. Committee Reports—Mr. Curtis talked briefly about Building and Grounds committee which included topics on transportation, the environment project, the Tiger Legacy Project and collaborative projects with the City of Twinsburg.

# ADMINISTRATIVE REPORT

Twinsburg City School District's Expenditure Reduction Plan presented by

- -Kathryn Powers, Superintendent
- -Julia Rozsnyai, Treasurer

Strategic Plan Update given by

-District Administrative Leadership Team members

## Mrs. Travis motioned and Mrs. Davis seconded to adopt resolutions 23-107 and 23-108

#### 23-107 Meeting Minutes

That the Twinsburg Board of Education approves the following meeting minutes: Special Meeting of January 30, 2023 and Regular Meeting of February 1, 2023; as sent to the Board under separate cover.

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#### 23-108 Cash Account - Twinsburg High School Black History Club

That the Twinsburg Board of Education approves the cash account for the Twinsburg High School Black History Club, 200-9192.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved

## Mr. Curtis motioned and Mrs. Davis seconded to adopt resolutions 23-109 to 23-111

## 23-109 Employment, Certificated

That the Twinsburg Board of Education accept the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-1

## <u>Employment, Classified</u> Certificated Staff Recommendations

## February 15, 2023

| LEAVE OF ABSENCE |          |         |   |         |  |
|------------------|----------|---------|---|---------|--|
| Name             | Position | Bldg(s) | Effective                               | Days    | Notes  |
| Pietrasz, Jason  | Teacher  | RBC     | 4/19/2023 -<br>5/10/2023                | 15 days | FMLA<br>concurrent<br>with sick<br>leave   |
| Ziska, Mallory   | Teacher  | Bissell | 4/11/2023 –<br>2023/2024<br>School Year |         | Parental<br>Leave of<br>Absence –<br>4/11/2023<br>through<br>the<br>entirety of<br>the<br>2023/2024<br>school year |

| RESIGNATIONS/RETIREMENTS |                              |         |                  |   |  |  |
|--------------------------|------------------------------|---------|------------------|---|--|--|
| Name                     | Position                     | Bldg(s) | <b>Effective</b> | Notes   |  |  |
| Haldeman, Hui-Ling       | .5 World Language<br>Teacher | THS     |                  | Retirement – 5<br>years of service to<br>the District |  |  |

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## 22-110 Employment, Classified

That the Twinsburg Board of Education accept the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-2

## Classified Staff Recommendations February 15, 2023

| LEAVE OF ABSENCE |                                |          |                           |         |  |  |
|------------------|--------------------------------|----------|---------------------------|---------|--|--|
| Name             | Position                       | Bldg(s)  | Effective                 | Days    | Notes  |  |
| Garner, Linda    | Software Support<br>Specialist | District | 1/01/2023 -<br>12/31/2024 | 60 days | Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a calendar year |  |

| SUBSTITUTES        |                         |           |                |       |
|--------------------|-------------------------|-----------|----------------|-------|
| Name               | Classification          | Effective | Hourly<br>Rate | Notes |
| Markovitz, Lilyrae | Instructional Assistant | 2/01/2023 | \$11.00/hr.    |       |

#### Exhibit I-2

## 23-111 Employment, Supplemental Contracts

That the Twinsburg Board of Education accept the <u>Supplemental Contract</u> recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-3

## Extracurricular Contracts February 15, 2023

| EXTRACURRICULAR |                                   |         |                          |             |                            |
|-----------------|-----------------------------------|---------|--------------------------|-------------|----------------------------|
| Name            | Contract                          | Bldg(s) | Effective                | % of Base   | Notes                      |
| Andrassy, Jen   | MS Assistant Girls<br>Track Coach | RBC     | 2022/2023                | 0.67%       |                            |
| Bass, Kayla     | Freshman Class<br>Advisor         | THS     | 2022/2023                | 4.00%       |                            |
| Brunton, Jen    | Greenfield Trip<br>Chaperone      | Dodge   | 5/18/2023 & 5/19/2023    | \$300/night | Alternat<br>e if<br>needed |
| Busch, Amanda   | Greenfield Trip<br>Chaperone      | Dodge   | 5/04/2023 &<br>5/05/2023 | \$300/night |                            |

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| Calve, Becky          | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 &<br>5/05/2023                                | \$300/night |  |
|-----------------------|------------------------------|-------|---|-------------|--|
| Cardaman, Kate        | Greenfield Trip<br>Chaperone | Dodge | 5/40/2023 & 5/05/2023 5/18/2023 & 5/19/2023             | \$300/night | Alternat<br>e if<br>needed<br>on<br>5/4/202<br>3 &<br>5/5/202<br>3 |
| Case, Jillayne        | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 & 5/05/2023 5/18/2023 & 5/19/2023             | \$300/night |  |
| Coleman-Taylor, Kelli | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 &<br>5/05/2023                                | \$300/night |  |
| Czirok, Kristina      | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 & 5/05/2023                                   | \$300/night |  |
| Darnell, Heather      | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 & 5/05/2023                                   | \$300/night |  |
| DeVille, Ciara        | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 & 5/05/2023 or 5/18/2023 & 5/19/2023          | \$300/night | Alternati<br>ng trips<br>with<br>Reggie<br>Holland                 |
| Etcher, Abby          | Greenfield Trip<br>Chaperone | Dodge | 5/18/2023 &<br>5/19/2023                                | \$300/night |  |
| Feichter, Ann         | Greenfield Trip<br>Chaperone | Dodge | 5/18/2023 & 5/19/2023                                   | \$300/night | Alternat<br>e if<br>needed   |
| Fruscella, Ron        | Volunteer Baseball<br>Coach  | THS   | 2022/2023   | N/A         |  |
| Gaydosh, Kelly        | MS Softball Coach            | RBC   | 2022/2023   | 0.69%       |  |
| Genos, Spencer        | Greenfield Trip<br>Chaperone | Dodge | 5/18/2023 &<br>5/19/2023                                | \$300/night |  |
| Grant, Trisha         | Greenfield Trip<br>Chaperone | Dodge | 5/18/2023 &<br>5/19/2023                                | \$300/night |  |
| Hahn, Danielle        | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 &<br>5/05/2023                                | \$300/night |  |
| Henderson, Kim        | Greenfield Trip<br>Chaperone | Dodge | 5/18/2023 &<br>5/19/2023                                | \$300/night |  |
| Henretty, Amy         | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 &<br>5/05/2023 or<br>5/18/2023 &<br>5/19/2023 | \$300/night | Alternat<br>e if<br>needed   |
| Holland, Reggie       | Greenfield Trip<br>Chaperone | Dodge | 5/04/2023 &<br>5/05/2023 or<br>5/18/2023 &<br>5/19/2023 | \$300/night | Alternati<br>ng trips<br>with<br>Ciara<br>DeVille                  |

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|                     | 1                                       |       |   | T           | 1                          |
|---------------------|---|-------|---|-------------|----------------------------|
| Jensen, Kris        | Greenfield Trip<br>Chaperone            | Dodge | 5/04/2023 & 5/05/2023 5/18/2023 & 5/19/2023 | \$300/night |                            |
| Karalic, Margaret   | Greenfield Trip<br>Chaperone            | Dodge | 5/04/2023 &<br>5/05/2023                    | \$300/night |                            |
| Kuzas, Chris        | 7 <sup>th</sup> Grade Baseball<br>Coach | RBC   | 2022/2023                                   | 0.69%       |                            |
| Luette, Dawn        | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 & 5/19/2023                       | \$300/night |                            |
| Mighton, Tammie     | Greenfield Trip<br>Chaperone            | Dodge | 5/04/2023 & 5/05/2023                       | \$300/night |                            |
| Parke, John         | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 &<br>5/19/2023                    | \$300/night | Alternat<br>e if<br>needed |
| Pelka, Deb          | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 &<br>5/19/2023                    | \$300/night |                            |
| Reich, Kelly        | Greenfield Trip<br>Chaperone            | Dodge | 5/04/2023 &<br>5/05/2023                    | \$300/night |                            |
| Savage, Heath       | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 & 5/19/2023                       | \$300/night |                            |
| Schmauch, Lisa      | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 & 5/19/2023                       | \$300/night | Alternat<br>e if<br>needed |
| Schneiderman, Laura | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 &<br>5/19/2023                    | \$300/night | Alternat<br>e if<br>needed |
| Sindelar, Jenna     | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 & 5/19/2023                       | \$300/night |                            |
| Spring, Patty       | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 &<br>5/19/2023                    | \$300/night |                            |
| Stauffer, Maureen   | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 &<br>5/19/2023                    | \$300/night |                            |
| Williams, Kelly     | Greenfield Trip<br>Chaperone            | Dodge | 5/04/2023 & 5/05/2023                       | \$300/night |                            |
| Willis, Mark        | Greenfield Trip<br>Chaperone            | Dodge | 5/18/2023 &<br>5/19/2023                    | \$300/night |                            |

Exhibit I-3

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis The Board President declared the motions approved

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#### Mrs. Crawford motioned and Mrs. Travis seconded to adopt resolutions 23-112 to 23-124.

#### 23-112 **Donation - Laura Golnick**

That the Twinsburg Board of Education accepts an instrument donation from Laura Golnick, 9288 Ashcroft Lane, Twinsburg, OH 44087 to the Twinsburg High School band program. The Trumpet is valued at \$150.00; per the attached Exhibit.

See EXHIBIT J-1

#### 23-113 <u>Donation - Ohiopyle Prints, Inc.</u>

That the Twinsburg Board of Education accepts a donation from Ohiopyle Prints, Inc., 410 Dinnerbell Rd, Ohiopyle, PA 15470 to Twinsburg High School in the amount of \$124.48 from the sale of Twinsburg apparel at local retailers. The donation will be used for miscellaneous instructional supplies; per the attached Exhibit.

See EXHIBIT J-2

## 23-114 <u>Inventory Deletion – Food Services Equipment</u>

That the Twinsburg Board of Education approves the deletion from inventory of two (2) warming units – one at R.B. Chamberlin and one at Samuel Bissell Elementary School, tag numbers 001311 and 002511 due to not being able to be repaired.

#### 23-115 Overnight/Extended Student Trip - Walt Disney World

That the Twinsburg Board of Education approves a Proposal for an Overnight/Extended Student Trip for the Twinsburg High School Band and Orchestra groups to travel to Walt Disney World in Orlando, Florida to perform. They will depart on March 22, 2023 and return on March 27, 2023. The cost of this trip is being paid in full by the students with the assistance of the Twinsburg Orchestra Boosters and Twinsburg Band Boosters as needed; as sent to the Board under separate cover.

## 23-116 Overnight/Extended Student Trip - Show Choir Competition

That the Twinsburg Board of Education approves a Proposal for an Overnight/Extended Student Trip for the Twinsburg High School Great Expectations Show Choir to travel to DeKalb High School in Waterloo, IN to compete in the DeKalb Choir Festival from February 11, 2023 through February 12, 2023. The cost of this trip will be fully funded by the Vocal Music Boosters; as sent to the Board under separate cover.

## 23-117 Agreement - Summit County Interagency Agreement

That the Twinsburg Board of Education approves the Summit County Interagency Agreement, which each school district is required to have in place with the local Board of Developmental Disabilities, Head Start, and Help Me Grow program as defined in the *Operating Standards for Ohio's Schools Serving Children with Disabilities*.

See EXHIBIT I-6

#### 23-118 College Credit Plus Memorandum of Understanding - Cuyahoga Community College

That the Twinsburg Board of Education approves the College Credit Plus Memorandum of Understanding between Cuyahoga Community College and the Twinsburg City School District for the 2023-2024 School Year; per the attached Exhibit.

See EXHIBIT J-7

#### 23-119 College Credit Plus Memorandum of Understanding - University of Akron

That the Twinsburg Board of Education approves the College Credit Plus Memorandum of Understanding between The University of Akron and the Twinsburg City School District for the 2023-2024 School Year; per the attached Exhibit.

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## 23-120 College Credit Plus Memorandum of Understanding - Stark State College

That the Twinsburg Board of Education approves the College Credit Plus Memorandum of Understanding between Stark State College and the Twinsburg City School District for the 2023-2024 School Year; per the attached Exhibit.

See EXHIBIT J-9

#### 23-121 College Credit Plus Memorandum of Understanding - Kent State University

That the Twinsburg Board of Education approves the College Credit Plus Memorandum of Understanding between Kent State University and the Twinsburg City School District for the 2023-2024 School Year; per the attached Exhibit.

## 23-122 Memorandum of Understanding - Twinsburg Education Association

That the Twinsburg Board of Education approves the Memorandum of Understanding between the Twinsburg City School District and the Twinsburg Education Association regarding the need to offer additional supplemental contracts to support student activities for the 2022/2023 and 2023/2024 school years;

| Supplemental Contract            | Stipend |
|----------------------------------|---------|
| RBC Assistant Orchestra Director | 2.00%   |
| RBC Assistant Band Director      | 2.00%   |

# 23-123 Reimbursements for Classified Employees, BCI

That the Twinsburg Board of Education approves a reimbursement for BCI Background Checks in the amount of \$25.00 paid by the following classified staff members between July 1, 2022 and February 1, 2023 per the terms of the Master Agreement with the Twinsburg Support Staff Association (TSSA):

| Paul Terry     | Ken Fisco        |
|----------------|------------------|
| Ed Basch       | Larry Sanders    |
| Michael Akers  | Tom Mooney       |
| Kami Wilt      | Lizzette Simon   |
| Robert Smaltz  | Brenda Iammarino |
| Melissa Feeman | Lynda Hoyle      |
| Robert Ramsey  | Sharon Thomas    |
| Nichole Verbic | Lisa Hopson      |
| Jeanine Stupka |                  |

## 23-124 Security Liaisons, Increase in Hours/Student Supervision

That the Twinsburg Board of Education approves an increase in hours worked per day for Security Liaisons Anthony Byrd and Phil Schmook from 7.25 to 7.5 hours per day, effective February 14, 2023 – May 25, 2023 to assist with morning student supervision at Twinsburg High School.

February 15, 2023

#### 23-125 Twinsburg City School District Expenditure Reduction Plan

Mrs. Travis motioned and Mr. Curtis seconded that the Twinsburg Board of Education approves the Expenditure Reduction Plan as per the Administrative Report noted in Section F.

Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis No: Mrs. Crawford

The Board President declared the motion approved

#### **MISCELLANEOUS**

Mrs. Crawford thanked many for their support for the Black History program. Mr. Curtis also thanked Mrs. Crawford and many others for their support of the Black History program

#### 23-126 EXECUTIVE SESSION

Mr. Felber motioned and Mr. Curtis seconded that the Board of Education enters into Executive Session at \_\_\_\_\_10:18 p.m\_\_\_\_ to discuss the employment and compensation of public employees, as per Board of Education Policy #0166 (A).

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved

#### 23-127 RECONVENE/ROLL CALL

Mr. Felber motioned and Mr. Curtis seconded to reconvene at 10:34 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved

#### 23-128 ADJOURNMENT

|  | Mrs. Davis motioned | l and Mrs. | Crawford | seconded | l to adi | iourn t | he meeting | י at 10:34 | p.m. |
|--|---------------------|------------|----------|----------|----------|---------|------------|------------|------|
|--|---------------------|------------|----------|----------|----------|---------|------------|------------|------|

| • | Crawford, Mr. Curtis, Mrs. Davis, Mr<br>he Board President declared the mo | r. Felber and Mrs. Travis otion approved and meeting adjourned. |
|---|--|---|
|   | Board President  | Treasurer   |